

## Environmental Policy

At **Penske Australia** and **Penske New Zealand**, we value a sustainable environment and recognise the benefits environmental management delivers to our employees, customers, suppliers, shareholders and the community.

We take our responsibility for the environment seriously and are aware a sustainable environment can only be achieved through the participation and cooperation of every manager, employee, contractor and visitor.

We are committed to:

- Maintaining a system of policies and procedures to plan, document, measure, monitor and review our environmental performance and impact;
- Ensuring that managers remain directly responsible and accountable for the environment by identifying and assessing environment aspects and impacts;
- Continually reviewing the environmental impacts of our activities, products and services and setting appropriate environmental improvement objectives;
- In conjunction with our suppliers and contractors working in partnership to deliver a sustainable environment;
- Meeting all legal and social obligations to which we subscribe and maintaining certification to the standard AS/NZS ISO14001;
- Pursuing solutions that reduce environmental impacts in relation to our operations;
- Implementing practices that maximise efficiencies in energy and water usage and waste management;
- Sourcing products and materials from suppliers that are socially and environmentally responsible;
- Working to continually improve our environmental performance through training and regular management review;
- Providing adequate resources to facilitate implementation of this policy and associated procedures;
- Measuring, reviewing and improving this policy and associated procedures regularly in order to continually improve environmental performance.



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